



DEPARTMENT OF LABOR
Employment and Training Administration

**Notice of Determinations Regarding Eligibility
to Apply for Trade Adjustment Assistance**

In accordance with the Section 223 (19 U.S.C. §2273) of the Trade Act of 1974 (19 U.S.C. §2271, et seq.) ("Act"), as amended, the Department of Labor herein presents summaries of determinations regarding eligibility to apply for trade adjustment assistance under Chapter 2 of the Act ("TAA") for workers by (TA-W) number issued during the period of November 1, 2019 through November 30, 2019. (This Notice primarily follows the language of the Trade Act. In some places however, changes such as the inclusion of subheadings, a reorganization of language, or "and," "or," or other words are added for clarification.)

Section 222(a)- Workers of a Primary Firm

In order for an affirmative determination to be made for workers of a primary firm and a certification issued regarding eligibility to apply for TAA, the group eligibility requirements under Section 222(a) of the Act (19 U.S.C. § 2272(a)) must be met, as follows:

- (1) The first criterion (set forth in Section 222(a)(1) of the Act, 19 U.S.C. § 2272(a)(1)) is that a significant number or proportion of the workers in such workers' firm (or "such firm") have become totally or partially separated, or are threatened to become totally or partially separated;

AND (2(A) or 2(B) below)

- (2) The second criterion (set forth in Section 222(a)(2) of the Act, 19 U.S.C. § 2272(a)(2)) may be satisfied by either (A) the Increased Imports Path, or (B) the Shift in Production or Services to a Foreign Country Path/ Acquisition of Articles or Services from a Foreign Country Path, as follows:

(A) Increased Imports Path:

(i) the sales or production, or both, of such firm, have decreased absolutely;

AND (ii and iii below)

- (ii) (I) imports of articles or services like or directly competitive with articles produced or services supplied by such firm have increased; OR

(II) (aa) imports of articles like or directly competitive with articles into which one or more component parts produced by such firm are directly incorporated, have increased; OR
(II) (bb) imports of articles like or directly competitive with articles which are produced directly using the services supplied by such firm, have increased; OR
(III) imports of articles directly incorporating one or more component parts produced outside the United States that are like or directly competitive with imports of articles incorporating one or more component parts produced by such firm have increased;

AND

(iii) the increase in imports described in clause (ii) contributed importantly to such workers' separation or threat of separation and to the decline in the sales or production of such firm; OR

(B) Shift in Production or Services to a Foreign Country Path OR Acquisition of Articles or Services from a Foreign Country Path:

(i) (I) there has been a shift by such workers' firm to a foreign country in the production of articles or the supply of services like or directly competitive with articles which are produced or services which are supplied by such firm; OR
(II) such workers' firm has acquired from a foreign country articles or services that are like or directly competitive with articles which are produced or services which are supplied by such firm;

AND

(ii) the shift described in clause (i) (I) or the acquisition of articles or services described in clause (i) (II) contributed importantly to such workers' separation or threat of separation.

Section 222(b) - Adversely Affected Secondary Workers

In order for an affirmative determination to be made for adversely affected secondary workers of a firm and a certification issued regarding eligibility to apply for TAA, the group eligibility requirements of Section 222(b) of the Act (19 U.S.C. § 2272(b)) must be met, as follows:

- (1) a significant number or proportion of the workers in the workers' firm or an appropriate subdivision of the firm have become totally or partially separated, or are threatened to become totally or partially separated;

AND

- (2) the workers' firm is a supplier or downstream producer to a firm that employed a group of workers who received a certification of eligibility under Section 222(a) of the Act (19 U.S.C. § 2272(a)), and such supply or production is related to the article or service that was the basis for such certification (as defined in subsection 222(c)(3) and (4) of the Act (19 U.S.C. § 2272(c)(3) and (4)));

AND

- (3) either-

(A) the workers' firm is a supplier and the component parts it supplied to the firm described in paragraph (2) accounted for at least 20 percent of the production or sales of the workers' firm; OR

(B) a loss of business by the workers' firm with the firm described in paragraph (2) contributed importantly to the workers' separation or threat of separation determined under paragraph (1).

Section 222(e)- Firms identified by the International Trade Commission

In order for an affirmative determination to be made for adversely affected workers in firms identified by the International Trade Commission and a certification issued regarding eligibility to

apply for TAA, the group eligibility requirements of Section 222(e) of the Act (19 U.S.C. § 2272(e)) must be met, by following criteria (1), (2), and (3) as follows:

- (1) the workers' firm is publicly identified by name by the International Trade Commission as a member of a domestic industry in an investigation resulting in--
 - (A) an affirmative determination of serious injury or threat thereof under section 202(b)(1) of the Act (19 U.S.C. §2252(b)(1)); OR
 - (B) an affirmative determination of market disruption or threat thereof under section 421(b)(1) of the Act (19 U.S.C. §2436(b)(1)); OR
 - (C) an affirmative final determination of material injury or threat thereof under section 705(b)(1)(A) or 735(b)(1)(A) of the Tariff Act of 1930 (19 U.S.C. 1671d(b)(1)(A) and 1673d(b)(1)(A));

AND

- (2) the petition is filed during the 1-year period beginning on the date on which--
 - (A) a summary of the report submitted to the President by the International Trade Commission under section 202(f)(1) of the Trade Act (19 U.S.C. §2252(f)(1)) with respect to the affirmative determination described in paragraph (1)(A) is published in the Federal Register under section 202(f)(3) (19 U.S.C. §2252(f)(3)); OR
 - (B) notice of an affirmative determination described in subparagraph (B) or (C) of paragraph (1) is published in the Federal Register;

AND

- (3) the workers have become totally or partially separated from the workers' firm within--
 - (A) the 1-year period described in paragraph (2); OR
 - (B) notwithstanding section 223(b) of the Act (19 U.S.C. §2273(b)), the 1-year period preceding the 1-year period described in paragraph (2).

AFFIRMATIVE DETERMINATIONS FOR TRADE ADJUSTMENT ASSISTANCE

The following certifications have been issued. The date following the company name and location of each determination references the impact date for all workers of such determination.

The following certifications have been issued. The requirements of Section 222(a)(2)(A) (Increased Imports Path) of the Trade Act have been met.

TA-W number	Subject firm	Location	Impact date
94,979	Carl Zeiss Vision Inc., Carl Zeiss Vision International GmbH	Independence, MO	July 10, 2018
95,048	Tucker Powersports, Motorsport Aftermarket Group, PDQ Temporaries	Fort Worth, TX	August 5, 2018
95,305	Remington Arms, First Choice Staffing	Ilion, NY	October 18, 2018

The following certifications have been issued. The requirements of Section 222(a)(2)(B) (Shift in Production or Services to a Foreign Country Path or Acquisition of Articles or Services from a Foreign Country Path) of the Trade Act have been met.

TA-W number	Subject firm	Location	Impact date
94,702	Rosenberger North America	Plano, TX	April 4, 2018
94,728	Intel Corporation, Information Technology, Hawthorne Farm Campus, etc.	Hillsboro, OR	February 3, 2019
94,728A	Intel Corporation, Information Technology, Hawthorne Farm Campus, etc.	Hillsboro, OR	April 11, 2018
94,728B	On-site Leased Workers from 123 Enterprises, Accenture, etc., Intel Corporation, Information Technology, Hawthorne Farm Campus	Hillsboro, OR	April 11, 2018
94,728C	Intel Corporation, Information Technology, Ronler Acres Campus, 123 Enterprises, etc.	Hillsboro, OR	April 11, 2018
94,735	Leggett & Platt, Inc.,	Neosho, MO	April 17,

	Consumer Products Group, Adjustable Bed Group, Branch 0797, etc.		2018
94,763	PerkinElmer Health Sciences, Inc., Accounting Unit	Shelton, CT	April 26, 2018
94,786	Silver Star Brands, Crosby Rock	Oshkosh, WI	May 6, 2018
94,793	Lumedx Inc.	Bellevue, WA	May 7, 2018
94,822	Vtech Communications, Renhill Staffing Services, Workforce Logiq	Beaverton, OR	May 16, 2018
94,846	A123 Systems LLC, Adecco-USA	Romulus, MI	July 25, 2019
94,846A	A123 Systems LLC, Adecco-USA	Livonia, MI	July 25, 2019
94,871	Blue Cross and Blue Shield, Blue Cross Blue Shield of Minnesota, Claims Processor Division, etc.	Eagan, MN	June 4, 2018
94,881	Stratus Video Language Company, Manpower, Randstad	Dallas, TX	June 5, 2018
94,890	FCT US LLC, Jaci Carroll, Hamilton Connections	Torrington, CT	June 12, 2018
94,919	Flexsteel Industries, Staffmark, Employment Solutions, York Employment	Riverside, CA	June 20, 2018
94,929	Muzak LLC, Mood Media, Customer Service Division	Austin, TX	June 21, 2018
94,973	DXC Technology Services LLC, DXC Technology Company	Plano, TX	July 5, 2018
94,981	Masonite Corporation, Baron HR, Delta Infotech, Employbridge, Target CW, Randstad, etc.	Stockton, CA	July 10, 2018
94,984	Salter Labs, Aerotek, Pridestaff	Vista, CA	July 11, 2018
94,999	Synopsys, Inc., Design Group, PRO Unlimited	Hillsboro, OR	July 16, 2018
94,999A	Synopsys, Inc., Verification Group, Vayavya Labs	Hillsboro, OR	July 16, 2018
94,999B	Synopsys, Inc., Silicon Engineering Group, PRO Unlimited, Manceps, Inc.,	Hillsboro, OR	July 16, 2018

	TalentBurst		
95,006	Pro-Mark, LLC, Your Employment Solutions	North Salt Lake, UT	July 19, 2018
95,013	Medtronic Plc, Restorative Therapies Group, Aerotek, Artech Information Systems, ATR, etc.	Goleta, CA	July 23, 2018
95,028	State Street Corporation, USIS Client Reporting	Boston, MA	July 30, 2018
95,031	Cenveo Publishing Services, Lancaster Content division, Cenveo Worldwide Limited, Cenveo Incorporated	Lancaster, PA	July 31, 2018
95,053	Filson Manufacturing, CC Filson Co., 1741 1st Avenue South	Seattle, WA	August 6, 2018
95,053A	Filson Manufacturing, CC Filson Co., 1555 4th Avenue South	Seattle, WA	August 6, 2018
95,093	Norma Kamali Inc.	New York, NY	August 19, 2018
95,099	Optum Technology, United Healthcare Services, IT Service Desk, etc.	Johnston, RI	August 20, 2018
95,154	Sigue Corporation	Sylmar, CA	September 6, 2018
95,171	Forever 21, Inc., Human Resources	Los Angeles, CA	September 10, 2018
95,171A	Forever 21, Inc., Payroll	Los Angeles, CA	September 10, 2018
95,171B	Forever 21, Inc., Information Technology	Los Angeles, CA	September 10, 2018
95,173	Virtual Business Office Associates, Tax VBO Division, A Division of Recruiting Solution	Columbia, SC	September 5, 2018
95,178	Honeywell International Inc., Safety & Productivity Solutions - Technical Support Job Function, PDS Tech	Smithfield, RI	September 12, 2018
95,182	Waitr, Inc., Waitr Holdings Inc., Landcadia Holdings, Inc.	Lafayette, LA	September 12, 2018
95,182A	Waitr, Inc., Waitr Holdings Inc., Landcadia Holdings, Inc.	Lake Charles, LA	September 12, 2018

95,184	Del Monte Foods, Inc., Del Monte Foods Holdings Limited, Express Employment Professionals	Mendota, IL	September 12, 2018
95,203	Bose Corporation, Digital Office, Corporate Information Services Department, Randstad, etc.	Stow, MA	March 29, 2019
95,206	Honeywell Safety Products, Safety & Productivity Solutions-Technical Support Job Function, etc.	Franklin, PA	September 23, 2018
95,227	Franklin Electric, Co. Inc., The Hughes Agency, Express Employment Services	Little Rock, AR	September 26, 2018
95,231	Sea World of Florida LLC, Call Center Division, Sea World Parks & Entertainment Inc., Alorica	Orlando, FL	September 27, 2018
95,255	Cohu Interface Solutions LLC (Cohu), Everett Charles Technologies, Cohu, Chartwell Staffing Services, etc.	Fontana, CA	October 4, 2018
95,256	Johnson Controls, Inc., Building Technologies & Solutions division, Johnson Controls International	Indianapolis, IN	October 4, 2018
95,270	Emerald Mississippi, Emerald Home Furnishing division, Emerald Home Furnishing	New Albany, MS	October 9, 2018
95,272	Molex, Koch Industries, Oasis Staffing, King Bird Facility	Lincoln, NE	October 9, 2018
95,272A	Molex, Koch Industries, Oasis Staffing, West Bond Facility	Lincoln, NE	October 9, 2018
95,274	Chelton Inc., Cobham Aerospace Connectivity Division, Cobham Plc, Robert Half	Lewisville, TX	October 10, 2018
95,282	Key Safety Systems dba Joyson Safety Systems, Ningbo Joyson Electronic, Randstad US, Express Employment Professionals	Knoxville, TN	October 11, 2018

95,284	Tri-Star Electronics International, Inc., Carlisle Internconnect Technologies (CIT) Division, Amtec, Skillset Group	Riverside, CA	October 15, 2018
95,289	Hydro Extrusion North America, LLC, Norsk Hydro ASA, Manpower	Kalamazoo, MI	October 16, 2018
95,290	Aprima Medical Software, Inc., Accounts Receivable department, eMDs, Inc.	Richardson, TX	October 17, 2018
95,293	Conduent Commercial Solutions, LLC, Conduent Incorporated	Boca Raton, FL	October 17, 2018
95,297	Providence Health & Services-Washington, Providence St. Joseph Health Shared Services, Talent Acquisition, etc.	Medford, OR	October 17, 2018
95,297A	Providence Health & Services-Washington, Providence St. Joseph Health Shared Services, Talent Acquisition, etc.	Portland, OR	October 17, 2018
95,315	IEEE, Editorial Services Department, Publications Unit	Piscataway, NJ	August 12, 2019
95,315A	Winston Personnel Services, IEEE, Editorial Services Department, Publications Unit	Piscataway, NJ	October 22, 2018
95,324	Citibank, N.A., Finance - Global Consumer - Citi Retail Services, Citicorp LLC	Gray, TN	October 24, 2018
95,346	Citicorp Credit Services, Inc. (USA), Global Consumer Technology-NAM Application Development & Maintenance, etc.	Elk Grove Village, IL	November 1, 2018
95,352	Regal Beloit America, Inc., Regal Beloit Corporation, West Plains Division	West Plains, MO	November 4, 2018
95,353	The Terminix International Company, L.P., Memphis Contact Center	Memphis, TN	November 4, 2018

95,373	Certified Oil Company, Euro Garages	Columbus, OH	November 14, 2018
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The following certifications have been issued. The requirements of Section 222(b) (downstream producer to a firm whose workers are certified eligible to apply for TAA) of the Trade Act have been met.

TA-W number	Subject firm	Location	Impact date
94,948	Falcon Transport Co., CP-FTC Holdings LLC, GD Leasing of Indiana LLC	La Vergne, TN	June 26, 2018
94,957	Product Assurance Services Inc.	St. Marys, PA	June 28, 2018

The following certifications have been issued. The requirements of Section 222(e) (firms identified by the International Trade Commission) of the Trade Act have been met.

TA-W number	Subject firm	Location	Impact date
94,556	Aleris Davenport Casting Mill, Robert Half, Team Staffing Solutions, Inc.	Davenport, IA	November 15, 2017
94,557	Aleris Davenport Rolling Mill, Robert Half, Team Staffing Solutions, Inc.	Davenport, IA	November 15, 2017
95,302	Interlake Mecalux, Inc., Mecalux, S.A., Superior Staffing, ClearStaff, UniStaff, Accurate Personnel	Melrose Park, IL	September 13, 2018
95,302A	Interlake Mecalux, Inc., Mecalux, S.A., Manpower, Express Employment Professionals, StaffQuick	Pontiac, IL	September 13, 2018

NEGATIVE DETERMINATIONS FOR WORKER ADJUSTMENT ASSISTANCE

In the following cases, the investigation revealed that the eligibility criteria for TAA have not been met for the reasons specified.

The investigation revealed that the criteria under paragraphs (a)(2)(A)(i) (decline in sales or production, or

both), or (a) (2) (B) (shift in production or services to a foreign country or acquisition of articles or services from a foreign country), (b) (2) (supplier to a firm whose workers are certified eligible to apply for TAA or downstream producer to a firm whose workers are certified eligible to apply for TAA), and (e) (International Trade Commission) of section 222 have not been met.

TA-W number	Subject firm	Location	Impact date
94,149	GlobalFoundries U.S. Inc., Superior Group, Yoh	Malta, NY	
94,149A	GlobalFoundries U.S. Inc.	Albany, NY	
94,546	The Gunlocke Company, HNI Corporation, Remedy Intelligent Staffing	Wayland, NY	
94,634	Mersen USA, Administrative Duties Division, Mersen USA BN Corporation, Texip, etc.	Newburyport, MA	

The investigation revealed that the criteria under paragraphs(a) (2) (A) (increased imports), (a) (2) (B) (shift in production or services to a foreign country or acquisition of articles or services from a foreign country), (b) (2) (supplier to a firm whose workers are certified eligible to apply for TAA or downstream producer to a firm whose workers are certified eligible to apply for TAA), and (e) (International Trade Commission) of section 222 have not been met.

TA-W number	Subject firm	Location	Impact date
94,563	Pyramid Consulting, Inc., AT&T Mobility LLC	San Ramon, CA	
94,710	Claims Recovery Financial Services LLC	Albion, NY	
94,719	Johnson Crushers International, Inc., Astec Industries, Inc.	Eugene, OR	
94,813	AEP Generation Resources, Inc., Conesville Plant, AEP Energy Supply, Industrial Contractors Skanska, etc.	Conesville, OH	
94,980	Erie Coke Corporation, Garner LLC, Spresters Industrial Services, Kirchner LLC	Erie, PA	
95,002	P-D Valmiera Glass USA	Dublin, GA	

	Corp., VALMIERAS STIKLA SKIEDRA, AS, Trace Staffing Solutions		
95,160	Payless ShoeSource, Inc., North Figueroa Street location, Payless Holdings LLC	Los Angeles, CA	
95,160A	Payless ShoeSource, Inc., Burbank Town Center location, Payless Holdings LLC	Burbank, CA	
95,169	Corn Plus	Winnebago, MN	

DETERMINATIONS TERMINATING INVESTIGATIONS OF PETITIONS FOR TRADE ADJUSTMENT ASSISTANCE

After notice of the petitions was published in the Federal Register and on the Department's website, as required by Section 221 of the Act (19 U.S.C. §2271), the Department initiated investigations of these petitions.

The following determinations terminating investigations were issued because the petitioner has requested that the petition be withdrawn.

TA-W number	Subject firm	Location	Impact date
94,828	Eni USA R&M Company, Inc.	Cabot, PA	
95,105	Tomlinson Industries LLC	Garfield Heights, OH	
95,148	Verso Luke LLC, NewPage Corporation	Luke, MD	

The following determinations terminating investigations were issued because the worker group on whose behalf the petition was filed is covered under an existing certification.

TA-W number	Subject firm	Location	Impact date
94,580	Faurecia Emissions Control Technologies USA, LLC, Clean Mobility Division	Dexter, MO	
94,847	A123 Systems LLC, Adecco-USA	Livonia, MI	
95,163	qHub Logistics Corporation, Hon Hai/Foxconn Technology	Plainfield, IN	

	Group		
95,215	Ruen Drilling, Teck Washington Incorporated, Pend Oreille Operations	Metalline Falls, WA	
95,230	Kyyba Inc., Harman International Industries, Inc., Samsung Electronics, Connected Car	Novi, MI	
95,247	Workers from Palm Springs, California, Gannett Satellite Information Network, LLC, Gannett Technology, Gannett Co.	Palm Springs, CA	

The following determinations terminating investigations were issued because the petitioning group of workers is covered by an earlier petition that is the subject of an ongoing investigation for which a determination has not yet been issued.

TA-W number	Subject firm	Location	Impact date
94,716	Zinus	Tracy, CA	
95,244	Wholesome Harvest Baking LLC Grupo Bimbo	Richmond, CA	

I hereby certify that the aforementioned determinations were issued during the period of November 1, 2019 through November 30, 2019. These determinations are available on the Department's website

https://www.doleta.gov/tradeact/petitioners/taa_search_form.cfm under the searchable listing determinations or by calling the Office of Trade Adjustment Assistance toll free at 888-365-6822.

Signed at Washington D.C. this 6th day of December 2019.

HOPE D. KINGLOCK
Certifying Officer, Office of
Trade Adjustment Assistance
4510-FN-P

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